## OPEN HIRING/EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION

No person shall be denied employment, reemployment, or advancement nor shall be evaluated on the basis of sex, marital status, race, color, disability, sexual orientation, religious creed, gender identity, national origin, genetic information or military service. Age shall be considered only with respect to minimums set by law and retirement as specified by the state or policies of the School Committee.

Current practice codified 1993

Adopted: Date of Manual Adoption

LEGAL REFS.: Civil Rights Act of 1964, as amended in 1972, Title VI, Title VII

Executive Order 11246, 1965, as amended by Executive Order 11375 Equal Employment Opportunity Act of 1972, Title VII Education Amendments of 1972, Title IX (P.L. 92-318) 45 CFR, Parts 81, 86

(Federal Register, June 4, 1975, August 11, 1975)

Rehabilitation Act of 1973

Revised October 11, 2012