

## **EQUAL EDUCATIONAL OPPORTUNITIES**

In recognition of the diversified characteristics and needs of our students and with the keen desire to be responsive to them, the School Committee will make every effort to protect the dignity of the students as individuals. It also will offer careful consideration and sympathetic understandings of their personal feelings, particularly with reference to their race, color, religion, sex, gender identity, national origin, or physical and intellectual differences.

Springfield Public Schools shall not exclude a child from or discriminate against a child in admission to the Springfield Public Schools or in obtaining the advantages, privileges and course of study of the Springfield Public Schools on account of race, color, sex, gender identity, religion, national origin or sexual orientation.

This will mean that every student will be given equal opportunity in school admission, admissions to courses, course content, guidance, and extracurricular and athletic activities.

All implementing provisions issued by the Board of Education in compliance with this law will be followed.

{ Adoption date }

Revised: January 18, 1996

October 11, 2012

LEGAL REFS.: Title VI, Civil Rights Act of 1964  
Title VII, Civil Rights Act of 1964, as amended by the Equal  
Employment Opportunity Act of 1972  
Executive Order 11246, as amended by E.O. 11375  
Title IX, Education Amendments of 1972  
M.G.L. 76:5; 76:16  
603 CMR 26:00